

Assembly Bill No. 654

CHAPTER 882

An act to add Section 87482.8 to the Education Code, relating to community colleges.

[Approved by Governor October 12, 2003. Filed
with Secretary of State October 12, 2003.]

LEGISLATIVE COUNSEL'S DIGEST

AB 654, Goldberg. Community colleges: faculty.

Existing law establishes the California Community Colleges under the administration of the Board of Governors of the California Community Colleges. Existing law provides for the employment of faculty as temporary, contract, or regular employees. Existing law requires that a person employed to teach adult or community college classes for not more than 60% of the hours per week of a full-time employee having comparable duties, excluding substitute service, be classified as a temporary employee and not become a contract employee.

This bill would express the intent of the Legislature and various policy preferences of the Legislature with respect to part-time community college faculty.

The people of the State of California do enact as follows:

SECTION 1. It is the intent of the Legislature to accomplish all of the following:

(a) To put a limitation on the total number of student hours taught by part-time faculty. These part-time faculty members should serve less than 25 percent of the full-time equivalent students (FTES) at any community college.

(b) Decisions regarding the appropriateness of part-time faculty should be made on the basis of academic and program needs and not for financial savings.

(c) To require that part-time faculty be hired well in advance of the beginning of instruction, and that only in the event of genuine emergencies should instructors be hired on shorter notice than one month before the beginning of instruction.

(d) To prohibit part-time faculty from being used to provide teaching or professional services formerly performed by full-time faculty. The conversion of full-time positions into several part-time positions needs to be discontinued.

(e) To allow part-time faculty the opportunity to participate in the full range of professional responsibilities, including student advisement, committee work, and departmental and campuswide faculty meetings, and to pay them for this involvement. If a part-time faculty member prepares a course that is canceled for any reason, that faculty member should be compensated for that preparation.

(f) To require that salaries for part-time faculty be proportionate to the salaries paid to full-time faculty with similar qualifications who do the same work.

SEC. 2. Section 87482.8 is added to the Education Code, to read:
87482.8. Whenever possible:

(a) Part-time faculty should be informed of assignments at least six weeks in advance.

(b) Part-time faculty should be paid for the first week of an assignment when class is cancelled less than two weeks before the beginning of a semester. If a class meets more than once per week, part-time faculty should be paid for all classes that were scheduled for that week.

(c) The names of part-time faculty should be listed in the schedule of classes rather than just described as “staff.”

(d) Part-time faculty should be considered to be an integral part of their departments and given all the rights normally afforded to full-time faculty in the areas of book selection, participation in department activities, and the use of college resources, including, but not necessarily limited to, telephones, copy machines, supplies, office space, mail boxes, clerical staff, library, and professional development.

